

THE CIVILIAN

A FORTNIGHTLY JOURNAL
DEVOTED TO THE INTERESTS
OF THE
CIVIL SERVICE OF CANADA

FEATURES.

Report of Sub-Committee on Membership and Representation.

Roll of Honour.

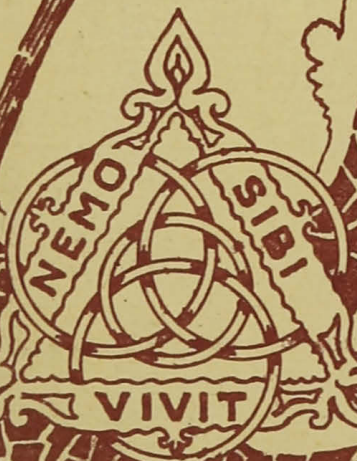
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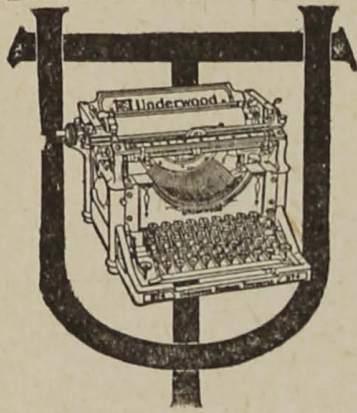
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THE CIVILIAN

VOL. IX.

MARCH 2, 1917.

No. 23

Report of Sub-Committee on Membership and Representation

To the President and Members of the Executive Committee:

The committee having had under careful consideration the questions pertaining to Membership and Representation of the Civil Service Association of Ottawa in all their various aspects, beg to report as follows:

From the beginning of its history, the membership of this Association has been very unsatisfactory, and unmistakeably portrays a lack of interest in the work of the Association throughout the Civil Service at Ottawa. Startling as this statement may seem, it is in nowise an exaggeration of the facts, as the following statistics amply show: The membership in 1907 was 1,934; in 1907-08, 2,042; in 1908-09, 2,337; in 1909-10, 2,247; in 1910-11, 2,009; in 1911-12, 1,676; in 1912-13, 1,919; in 1913-14, 2,636; in 1914-15, 2,376; and in 1915-16, 1,543. The total number of civil servants employed at Ottawa is largely a matter of conjecture; nevertheless, it is safe to say that the number is at least 5,000. Thus, only once did the membership of the Association exceed fifty per cent of that number. This deplorable state of affairs is largely attributable to two prime causes: first, the Association is unknown to, and unthought of by, a large percentage of the Service, and, secondly, the efforts of the Association have hitherto been confined largely towards bringing about certain necessary reforms in the Service. The meaning of these two, "Civil Service Association" and "Civil Service Reform," are not sufficiently understood by the majority of the Service to be appreciated as significant factors in their lives. This is but the experience the world over whenever questions of reform are involved, and it is not to be expected that even a body of otherwise enlightened civil servants should prove an exception to the rule and look upon an organization solely devoted to reform with other than a doubtful mind.

The effect of allowing these conditions to long continue will surely prove disastrous to the Association and consequently to the Service. An Association whose bulwark is its membership cannot hope to succeed in its undertakings if its very stability remains impaired. The peculiar nature of these undertakings is such as to require the strongest possible support; without which not only is success impossible, but the very existence of the Association as an organization is threatened. The Service can give the support which is so essential, and it is to the Service that the Association must turn, as the Service should, and will, turn to the Association.

Having briefly reviewed the conditions under which the Association is arduously working on behalf of the Service—conditions which must be apparent to all—the committee now turn to the task of finding a remedy.

Little, if anything, has yet been done by the Association to forcefully bring to the mind of each and every individual in the Civil Service at Ottawa the fact that the Civil Service Association of Ottawa is a real, live organization, organized, constituted and working unceasingly in their interests alone and doing so against difficulties which few other organizations have to con-

tend with. Still less has been done to awaken a community of interests among civil servants, that is, to bring about such a feeling in the Service as will make men and women realize they have a common fund to draw upon—a fund which is inexhaustible and available to all.

If the work of the Association is to go on, as surely it must, steps have to be taken without further delay to accomplish this two-fold object. The remedy lies in the successful carrying out of this task.

The committee having studied this matter most carefully, fully realizing its importance, and are of the opinion that the following recommendations will furnish the means of establishing an *esprit du corps in the Service* and at the same time of bringing the Association before the eyes of the Service: First, the adoption of a more practical method of electing departmental representatives throughout the Service; second, affording greater opportunities to the whole Service of hearing lectures on live topics of the day by eminent speakers; and third, a demonstration of the possibilities of co-operation within the Service by the staging of a high-class theatrical annually by civil servants.

ELECTION OF DEPARTMENTAL REPRESENTATIVES BY BALLOT.

Experience has taught that the present method or methods in vogue throughout the Service of electing departmental representatives is far from being satisfactory. Few, if any, representatives are elected by more than ten per cent of the total number of the employees in a department. How can it be expected, therefore, that the other ninety per cent will take any interest whatsoever in the work of the Association if they are not even interested or concerned in the election of their own representative. It is self-evident that a new method must be devised which shall be uniform in all departments at least in its broad application.

The committee have to recommend therefore that representatives be elected by ballot, and that elections otherwise held shall be null and void, unless the choice of a representative is unanimous.

The application of the ballot system of election is somewhat difficult to carry out. Consequently, the following detailed procedure is recommended by the committee as being at once simple and effective:

1. There shall be a nominating committee in each department, to consist of the present representative or representatives and the advisory board, to make and obtain nominations for representative for the coming year.
2. The representative shall, on nominations being closed, mail to each member of the Association in his department a ballot card, with the names of the nominations written in, and addressed envelope, printed instructions to the voter being given on the ballot card.
3. The sealed ballots shall be received by the representative who shall not open the same until the time limit for receiving ballots is expired, when they shall be opened and counted in the presence of at least one member of the advisory board.
4. The method of voting and counting of ballots shall be as follows:
 - (a) When more than two candidates are nominated the voter shall express his choice of first, second, third, etc., candidates. The successful candidate shall be the one having the largest majority, as first choice, of the total number of votes cast; if the votes as first choice alone give none of the candidates a majority of the total number of votes cast, then the successful candidate shall be the one having the largest majority, as first and second choice, of the total number of votes cast; and so on.

- (b) When only two candidates are nominated, the successful candidate shall be the one having a majority of the votes cast.
5. The ballots and all papers relating to the election shall be duly signed and mailed to the Secretary of the Association.
 6. There shall be a fee of one dollar each to be paid to the representative and one assistant who take charge of the election in his department, providing the number of votes cast exceed 50 in number.

LECTURES.

The Civil Service at Ottawa is for the most part made up of men and women of intelligence and education who follow the world's progress in all branches of science, art and literature. To them the opportunities of attending lectures is earnestly appreciated, but to many, for one reason and another, these opportunities are comparatively limited in Ottawa. It would seem, therefore, that a great deal can be done by the Association in this respect towards filling this long-felt want, and at the same time bringing civil servants together on common ground.

The committee would therefore strongly recommend that the activities of the Association be extended beyond the confines of reform and patriotic affairs, the latter, brought about owing to the stress of war, being the most practical demonstration of the capabilities of the Association in the way of useful endeavour. It is further recommended that only a high standard of lectures by the most eminent speakers should be provided under the auspices of the Civil Service Association, and that this standard should always be maintained. The appreciation of the Service, of which the committee feel assured, will manifest itself in many ways and prove a very real factor in accomplishing the aim of the Association.

To obviate the necessity of appointing another standing committee, the matter of arranging lectures could be placed under the charge of the committee on Membership and Representation, to work in co-operation with the Secretary of the Association.

ANNUAL CIVIL SERVICE THEATRICAL.

The widest field for co-operative endeavour among civil servants yet unexplored is to be found on the stage. Whatever success may have attended Civil Service co-operation in the past, the stage affords the opportunity for surpassing all records and enthusing once and for all that confidence in civil servants, the absence of which so far has been the first and final cause for failure in many of their undertakings. Civil servants as a whole, welded into a strong body, can wield unlimited power for good. The initial endeavour to establish this supreme confidence alone is wanting and should no longer be deferred. Great things can undoubtedly be accomplished, but the time is not yet opportune for all that is bound to follow. The trail has still to be blazed before the avenue to final triumphs is opened.

To inaugurate the era of co-operation, the committee recommend that a high-class play be staged under the auspices of the Civil Service Association of Ottawa, to be played, and, if possible, orchestrated by civil servants. The Service has among its members men and women possessing exceptional talent in this direction, who will gladly co-operate with the Association to make the initial effort, especially, a grand success.

The broad lines on which it is recommended that the play be staged are as follows:

- (a) It is to be a high-class play, to appeal to the theatre-loving public at large, and staged in the best theatre in the city.
- (b) It is to be managed and rehearsed by a competent person, who will be remunerated for his services.
- (c) Admission is to be open to the general public, but civil servants who are members of the Association are to be granted a certain reduction on the purchase price of tickets, not to be less than twenty-five cents on any ticket.
- (d) The proceeds are to be devoted to patriotic purposes during the war, and to charitable purposes after the war.
- (e) The details to be arranged by the committee on Membership and Representation, which will have authority to add to their present number as required.

In conclusion, it is desired to state that the committee realize that a great deal more may be done to multiply the activities of the Association and to engender in the Service a feeling of confidence in the work of the Association, especially, but as already stated the time is not ripe for further activities. All will come in good time. For the present, the recommendations of the committee are respectfully submitted in the firm conviction that complete success will result in the bringing about of the two-fold purpose, viz., the arousing of wider interest in the work of the Civil Service Association, and to awaken a community of interests among civil servants.

Signed on behalf of the committee.

(Sgd.) E. LISLE,
Chairman.

February 16th, 1917.

WAR PERSONALS

The promotion of Brig.-Gen. G. B. Hughes, C.M.G., D.S.O., to the rank of Major-General, is gazetted.

Lieut. D. A. McQuarrie is in Gray's Inn Hospital, London, and doing well.

Robert Rudkin of Stratford, appointed to the Customs staff at Bridgeburg, went to the front with the 1st Battalion, C.E.F., was injured in the face by shrapnel and invalided home. He took a commission in the 110th Battalion, but failing eyesight forced him to resign.

Captain Coussaine, of Toronto, has been appointed a Customs officer at Fort Erie. He went to the front early in the war and was wounded several times and discharged as unfit for further service. Capt. Coussaine also saw service in South Africa.

The death in action of Fred. C. Bennett is officially confirmed. He was a son of the late F. G. Bennett,

chief of the Statistical Branch of the Department of Customs.

Men of the Customs service, both East and West, will be interested to learn that Preventive Officer Cyril Knowles is now a sergeant in the 253rd "Queen's Highlanders" Battalion of Kingston. Sergt. Knowles has been prevented from enlisting by the effects of an accident sustained some time ago. In 1915 he was assistant to Inspector H. C. Graham at Calgary and, more recently, he was on relief duty at Iroquois, Ont. W. E. S. Tennant is the new collector of Customs at Iroquois, of which town he is a resident. Mr. Tennant went to the front with the 1st Canadian Division and saw two years hard service, being finally invalided home as the result of severe wounds sustained while fighting on the Somme front.

Walter M. Evans, Beeton, Ont., recently appointed a Preventive officer under the Board of Customs, is

now acting Collector at Aultsville. Mr. Evans has also seen stern work on the battlefields of Europe and received his discharge from the Canadian forces as the result of wounds sustained at Ypres.

Under the new organization of Canadian troops in England, Lieut.-Col. E. E. W. Moore, of Hamilton, commands the 1st Reserve Brigade.

Private J. D. Calder, who recently fell, fighting, "somewhere" in France, was a brother of Miss Mary Calder, of the Department of Public Works.

Three sons of the late Alex. Robertson, of the Department of Trade and

Commerce, went to the front. One, Fred, sergeant-major with a Winnipeg Highlanders battalion, disappeared at the Somme and is believed to have been killed. A second son is in hospital, having been shocked and buried by a shell. The third, Harold, who was also on the Trade and Commerce staff, and who went overseas as lieutenant in a Western battalion, is in hospital with a broken leg. Friends of the young man who was killed had the melancholy pleasure of seeing him plainly pictured in an illustration of a Canadian battalion in France, recently published in an American magazine.

—o—

Civil Service Casualties.

M. R. ANGEL.

Manley Roy Angel is now posted as dead since June 2nd, 1916. Private Angel enrolled for overseas service in January, 1915, with the 8th Mounted Rifles and went to the front in October of the same year. His last letter to friends at home was dated May 28th, 1916, and in it he said that he was going into the trenches again on June 1st. It was on June 2nd that the Germans swept down upon the salient at Hoge and there the men of the Canadian Mounted Rifles brigade, fighting as infantry, set a standard of courage and sacrifice unequalled since St. Julien. Private Angel, who was a machine gunner, was one of the hundreds who disappeared near Sanctuary Wood in that struggle and no effort has succeeded in discovering any trace of him. He was twenty-two years of age and an employee of the Department of Customs, having been attached to the port of Wallaceburg before coming to Ottawa. He was a close friend of Private G. T. Raynor, of the same regiment, who was killed in the same action. His brother, Lloyd Angel, is at the front.

W. E. BOUCHARD.

Hope has likewise been abandoned that Lance Corporal W. Emmanuel Bouchard is alive. This young man was an employee of the Government Printing Bureau and went to the front early in the war. After the Canadians took Courcellette on September 15th, 1916, he was posted as missing, and a letter recently received by his parents, Mr. and Mrs. S. Bouchard, of Aylmer, Que., from Sergt. F. C. Johnstone, gives such details of the occurrence that there can no longer be doubt that the young man was killed in that famous action. The letter is printed, in part, elsewhere in this issue.

CAPT. F. H. C. WILCOX.

The campaign in Mesopotamia has claimed the life of a Canadian civil servant,—Captain F. H. C. Wilcox, who fell in action on the Tigris on January 14th, 1917. When the war broke out, deceased was on the Customs staff at Fort William. Being a reservist of the British army, he responded to the first call to the colours

and took up duty as a lieutenant in his old corps, the famous Lancashire Fusiliers. In the field he received promotion to the rank of captain. He was twenty-seven years of age.

LIEUT. H. W. UGLOW.

News is received that Lieutenant Henry Wright Uglow has died in Germany, a prisoner of war. Lieut. Uglow was connected with the Department of Agriculture in Ottawa and held a commission as lieutenant in "C" squadron of the 4th Hussars of Kingston, his home town. He had been reported as missing, but was not listed as a prisoner of war before the receipt of notice of his death. Whether he died of disease or wounds is not announced.

OSCAR A. VENASSE.

Oscar A. Venasse has died of pneumonia. As stated in the last issue of *The Civilian*, he had been wounded for the third time and was in hospital in France. He was an employee of the Department of Public Works and went overseas in 1914 with the 2nd Battalion.

H. H. LINDESAY.

As intimated in a former issue, Lance Sergt. Hugh Howard Lindesay, 2nd Battalion, is now presumed to be dead. No trace of him has been discovered since the terrible second battle of Ypres, or St. Julien, in April, 1915. He went forward at night, with a comrade, to bear a message to the men holding an advanced position. He was disabled by a wound and his comrade, also wounded, was compelled to leave him on the field. The squad sent out to rescue him were unable to find any trace of him and he was listed as "wounded and missing." He is now officially considered as having died about April 26th, 1915.

J. F. P. FOSTER.

J. F. P. (Percy) Foster, of the Department of Public Works, who has been listed as missing since November 18th, is now recorded as "believed dead." No further light has been thrown on the mystery of his disappearance.

JOHN JAMIESON.

The death, in action in France, on November 25, 1916, of John Jamieson, a Vancouver letter carrier, is officially announced. The following message to *The Civilian* from Vancouver was written before his name was published:

"Word has been received through Bro. T. Newbold, a carrier at Station "B," that his brother-in-law, Bro. John Jamieson, of the main office, was killed in action last November on the Somme front. The news came through some of his comrades, but has not as far as we can learn been officially reported by the Militia Department at Ottawa. Bro. Jamieson was a native of Scotland, and entered the Post Office service in July, 1912. He answered the call to arms in September, 1915, enlisting with the 72nd Battalion Seaforth Highlanders, C.E.F. of Vancouver. From another source we learn that Archie Selwood, a clerk of the local office, saw his burial, and this practically leaves no doubt as to his sacrifice. He was only married a few months prior to enlisting, and is the first letter carrier from Vancouver to make the supreme sacrifice, forty-four members being in the various stages of the fray."

Race horses love racing; hunting dogs love hunting; and the right man in the right place loves his work.

Money doesn't buy happiness but it does buy comfort—and it's hard to be happy and uncomfortable at the same time.

The Roll of Honour.

Men of the Public Service of Canada enlisted for active military service.
Names in previous lists,—2,951.

SIXTY-SEVENTH LIST.

Louis Eric Anderson, Interior, 72nd Battery, C.F.A.
P. A. Corkery, Interior, 73rd Battery, C.F.A.
Louis M. G. Chamonard, Interior, Ottawa, French Army.
Geo. V. Cameron, Interior, Ottawa, Signallers.
F. L. Connolly, Interior, Ottawa, 74th Battery, C.F.A.
Jos. A. Cadieux, Interior, Ottawa, C.A.S.C.
Frank B. Eagleson, Interior, Ottawa, Signallers.
John Eyles, Interior, Ottawa, Queen's Field Ambulance.
Lieut. Max. H. Graham, Interior, Ottawa, 230th Battalion.
D. V. Montgomery, Interior, Ottawa, Signallers.
K. R. Odell, Interior, Ottawa, R.V.C.N.R.
Arthur E. Williamson, Interior, Ottawa, Queen's Field Ambulance.
Arthur C. Wimberley, Interior, Ottawa, Ammunition Column.
Maynard S. Cook, Interior, Ottawa, Canadian Engineers.
Alfred E. Smythe, Interior, Ottawa, 213th Battalion.
John D. Armstrong, Interior, Ottawa, Canadian Engineers.
E. A. A. Devitt, Interior, Ottawa, Signallers.
George Ardoin, Post Office, Winnipeg.
Cecil E. Cathcart, Post Office Dept., Ottawa, 74th Battery, C.F.A.
Leslie E. Clark, Railway Mail Clerk, Montreal District.
A. McK. Davidson, Mail Transfer Agent, Moose Jaw District.
Hugh W. Hughes, Post Office, Winnipeg.
Fred. Jos. Irvine, Railway Mail Clerk, St. John District.
John Charles Martin, Post Office, Lethbridge, 239th Battalion.
Jos. Geo. Moore, Post Office, Winnipeg.
Jas. Jos. Watters, Post Office Dept., Ottawa, 74th Battery, C.F.A.

(Partial list of men from Hudson Bay Railway staff. Record kept at Chief Engineer's Office, Winnipeg):

J. G. Akers, 65th Battalion.
H. J. Begg, Royal Field Artillery.
J. H. Bell, 16th Light Horse.
F. H. Biggerstaff, 221st Battalion.
Lieut. R. G. H. Bryson, 102nd Battalion.
C. E. Billard, French Reservist (Military Cross).
Lieut. H. Burch, 220th Battalion.
F. W. Brandon, 90th Battalion.
F. W. Brown, 2nd Battery, 2nd Reserve Brigade.
A. C. Burt, 96th Battalion.
A. M. Carman, 90th Battalion.
Lieut. J. L. Charles, 144th Battalion.
S. Conlin, 27th Battalion.
C. Cooper, 108th Battalion.
A. Coxall, 90th Battalion.
H. D. Daly, Engineers.
M. Donnelly, 45th Battalion, Machine Gun Section.
J. C. Dowd, 27th Battalion.
Major A. Earchman, 21st Battalion.
A. W. Ferguson, Signallers.
L. Ferry, Engineers.
F. J. Fitter, 79th Cameron Highlanders.
J. M. Forbes, 179th Battalion.
W. Foss, Royal Artillery.
H. E. Fraser, Artillery.
Lieut. A. Frizelle, Royal Field Artillery.
Lieut. A. A. Galbraith, 100th Battalion.
F. R. Grant, Naval Service.
F. E. Hinds, Army Medical Corps.

THE CIVILIAN

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Ottawa, March 2, 1917



THE NATIONAL DUTY.

Until this war is stopped by au-
thority let no Canadian think of
quitting. We must resolve that as
we cannot talk peace we must not
talk war, but make war.

—"Ralph Connor."

This is not a time for self-
indulgence at home. Is it not rather
a time for deeper moral earnestness,
self-denial and self-sacrifice, in order
that we may be worthy to be called
the fellow-citizens of our heroes at
the front?

—Sir Thomas White.

To-day as we enter the final and
decisive phase which will decide this
great struggle within the next few
months of this year; to-day as we en-
ter a phase of the war never more
sanguinary, never more determined,
never more sharpened to the edge of
the knife; to-day as the submarines
are seeking their victims of children
and non-combatants on almost every
sea while our soldiers are doing won-
derful work, the call comes. We can
go one step further. One great effort
—more—fill up the ranks of those
that have fallen at the front, whose
voices come over here asking that
their sacrifice should not melt into
thin air and go for nothing. It is one
call to the youth, to the sturdy man-
hood of Canada. To them all the call
goes out—one more final effort before
victory is secured and the tyrannical
barbarism of the Hun crushed.

—Sir George Foster.

OUR BOYS

Previously reported:

Dead	153
Wounded	225
Missing	13

DEAD

MANLEY R. ANGEL.
W. E. BOUCHARD.
OSCAR A. VENASSE.
LIEUT. H. W. UGLOW.
CAPT. F. H. C. WILCOX.
H. H. LINDESAY.
JOHN JAMIESON.

WOUNDED

F. W. WELSH.

REGRETTED.

The editors regret that a letter
characterized by personalities and
class prejudice was given place in the
"Correspondence" column of the last
issue. It has always been, and is still,
the policy of *The Civilian* to avoid
matters of controversy on racial and
political lines. It stands for the unity
of the Civil Service of Canada in all
things. That the letter referred to
escaped the usual close examination
before publication was an accident
due to certain uncontrollable con-
ditions that have hampered the work
of the editors recently. It is regretted
that any reader had cause to feel ag-
grieved at the indiscreet remarks of
the correspondent.

WIN THE WAR.

Every available man to the front.

This must be Canada's contribution
if she is to share in the glory of the
final winning of the war.

At present Canada has an unful-
filled promise of a hundred thousand
more troops. If the divisions at the
front are to be maintained at full
strength and the required proportion
of reserves kept in England, this final

hundred thousand men must be raised and trained within a very short time.

How it is to be done is a question for the Government to decide. There is one way in which the young men of the Dominion can take the matter out of the Government's hands,—and that is by volunteering in such numbers that no measure of conscription or anything resembling it shall be necessary or possible.

No matter how the men are raised, every class in the manhood of the country must furnish its quota,—the Civil Service first of all.

The Ottawa Service has done—and is doing—as well in the matter of recruiting as any other occupation in Canada (excepting, possibly, some outside branches of the Civil Service), but its part in the war is not finished. Of the men yet to be raised, several hundreds must come from the Ottawa Service,—the men without family obligations first, then the married men without children, and so on through the militia classification.

Whether this will be accomplished by free volunteering, “moral suasion” or conscription remains to be seen, but, whatever the method adopted, it is certain that the Civil Service will have to furnish several hundreds of the men required.

There is no use in trying to dodge or argue this question. It must be met face to face. The fit and free men must lay down the pen and take up the rifle. If a sufficient number volunteer, the problem of selection will be solved. Otherwise, it may be anticipated, other methods will be adopted.

The civil servant who is physically fit and who is not bearing heavy family obligations is under no greater moral obligation to join the army than is the man of similar situation in any other employment, and *The Civilian* sincerely hopes that no measures to force recruits will be taken with the Civil Service that are not at the same time taken with other occupations. The Government clerk is doing just

as important work as the man who is selling goods across a counter or keeping books in a bank or commercial office, and a very much more important work than the fellow who is peddling insurance or real estate or writing up the board in a stock-gambling resort.

One advantage the civil servant volunteer has,—his job will be waiting for him when he comes back and he will not suffer financial loss while he is in the army. This is a small thing to weigh in the balance with a young man's duty to his country, but it is so frequently the subject of remark that it cannot be ignored.

At the time of writing, conscription has not been officially mentioned in connection with the Civil Service or any other class of people, but if *The Civilian* is any judge of signs there will be “something moving” in that direction ere long, and the Civil Service will not be the last class to be affected.

SOUR GRAPES?

The campaign of publicity to make the public believe that enlistments for overseas service from the Civil Service in Ottawa have practically ceased goes merrily on. Newspapers are regularly fed with stories about recruiting officers appealing to hundreds of civil servants and getting few or no recruits. It was a significant coincidence that, on the very day that one of these screeds was “featured” on the front page of a city paper, two recruiting sergeants of a certain unit dropped into the office of one of the editors of *The Civilian* and reported very good success in securing recruits in the Service.

There are certain units to which civil servants seem to take a liking and other towards which they have a positive aversion. The former are getting Civil Service recruits quite freely and it would seem that the latter are furnishing the newspaper “dope.”

IT WAS WELL DONE.

In exceeding its record of last year for Patriotic Fund subscriptions the Ottawa Civil Service added greatly to its record for self-sacrificing patriotism. There were circumstances affecting the recent campaign that made careful students of the situation doubtful if last year's record could be duplicated,—very few anticipated that it would be broken. The outcome of the effort was proof that the Service fully recognizes the greater need of the Fund and is prepared to shoulder its share of the increased burden.

It is worth while noting that the Civil Service contribution to the Fund does not terminate with the three-day campaign. In the Service, solicitation of subscriptions goes on the year round. New appointees, and those who were absent from the city during the three-day "drive," are carefully looked after. A large sum was secured by this supplementary work last year, and, no doubt, the same result will be secured by similar work this year.

WAIT AND HOPE.

It's wearisome work, this waiting for Parliament to do something on the salary question. Parliament has taken a couple of months' rest, but the cost of living neither wearies nor rests in its upward climb. Every cent added to the cost of an article of food or clothing or fuel sets the mill-stone of necessity a little closer to the mill-stone of the fixed salary and grinds the victim of the cast-iron schedule a little finer.

Yet there are some grounds of hope for better things to come. Sir Thomas White's statement just before the House adjourned was very much like a promise and it was elicited by the direct question of an ex-minister, now in opposition. Further, the various investigations into food prices, frequent increases of wages in other em-

ployments and similar developments are preparing the minds of Parliament and public for substantial concessions to the lower-paid grades in the Civil Service.

We can but wait and hope.

Win the war.

Go to the front if you can.

If you can't go overseas, join a militia regiment.

In any case, make your dollars fight,—buy Canadian war-loan securities.

Lent. Make this season of sacrifice a season of service.

The Civilian will be pleased to publish the "war stories" of returned soldiers who have been appointed to Civil Service positions. A lot of fine fellows who have "done their bit" are coming into the Service now. Let's hear from them.

The railway mail clerks of six provinces are now united in one association. That is a wider organization than the Dominion itself had when it was launched, just fifty years ago. It remains for the men of the railway mail to round out their confederation just as the "Fathers" of the Dominion did. With the Island province, Alberta and British Columbia in line, the organization will be in position to command respect and attention from the whole country.

Special donations for prisoners of war relief should meet the whole expenditure under that head. Those who "adopted" prisoners when the cost was less should strive to increase their contributions; those who have been sending parcels direct to particular prisoners should now contribute generously to the general relief fund, and everyone who has not done something special for the prisoners should no longer neglect that great duty.

PATRIOTIC FUND CONTRIBUTIONS.

Sir,—Will you kindly insert in the first issue of *The Civilian* the under-mentioned list of subscriptions toward the Canadian Patriotic and Red Cross Funds sent me by the representatives of the departments mentioned and the acknowledgment of the Honorary Treasurer of the same:

Auditor General's Department—C. W. Steeves, cheque \$10.00.

Agriculture Department—Dr. F. Montizambert, cheque \$300; J. L. Grant, cheque \$50; R. S. Hamer, cheque \$50; C. MacRae, cheque \$25; Charles A. Snow, cheque \$5; Olive Robertson, cheque \$5; cash, \$20.—\$455.

House of Commons staff—Colonel Henry R. Smith, cheque \$200.—\$200.

Mines and Geological Survey—H. Lefebvre, cheque \$10; W. Malcolm, cheque \$25; J. Marshall, cheque \$30; A. Miles, cheque \$10; J. H. H. Nicholls, cheque \$50; M. E. Wilson, cheque \$25.—\$150.

Supreme Court—G. A. Audette, cheque, \$12; Miss J. C. Geary, cheque, \$3.—\$15.

Inland Revenue Department—J. A. Montreuil, cheque \$3; Anonymous, cheque \$35.—\$38.

Railways and Canals Department—A. U. Almon, cheque \$60; A. Ferguson, cheque \$60; E. E. Gagnon, cheque \$25.—\$145.

Senate—J. G. A. Creighton, cheque \$100.—\$100.

Department of Trade and Commerce—A. B. MacCallum, cheque \$20.—\$20.

Post Office Inspector's Office, City—S. Choquette, cash \$5.—\$5.

National Service Commission—E. B. Hawken, cheque \$25; T. H. Cunliffe, cheque \$10; Miss V. Alford, cheque \$5; Miss A. G. Ross, cheque \$5; Miss E. Gamble, cheque \$5; Miss A. Fleury, cheque \$5; Miss A. Walker, cheque \$5; Miss K. Walsh, cheque 50c.—\$60.50.

Department of Labour—Miss Jennie C. McKellar, cheque \$25; Emile Caron, cash \$5.—\$30. Total, \$1,228.50.

I am, Sir,

Yours faithfully,

A. D. B. TREMAINE,
*Chairman Civil Service Patriotic
Affairs Committee.*

The Editor of

The Civilian,

Ottawa, Ont.

(Copy)

Canadian Patriotic Fund.
(Ottawa Branch.)

Office of the Honorary Treasurer,
Bank of Ottawa,

Wellington St.,

Feb. 19th, 1917.

A. DeB. Tremaine, Esq.,
Marine Department,
Ottawa.

Dear Sir,—I beg to acknowledge receipt of your letter of the 16th inst. enclosing remittance for \$1,228.50 in payment of the following subscriptions to the Patriotic Fund:

Auditor General's Dept.....	\$ 10.00
Agriculture Dept.....	455.00
House of Commons Staff	200.00
Mines and Geological Survey.	150.00
Supreme Court	15.00
Inland Revenue Dept.	38.00
Railways and Canals Dept...	145.00
The Senate	100.00
Dept. of Trade and Commerce	20.00
Post Office Inspector's Office	5.00
National Service Commission	60.50
Department of Labour	30.00

Yours truly,

(Sgd.) D. M. FINNIE,
Honorary Treasurer.

*List of Subscriptions by Departments
Received to date to Canadian
Patriotic and Red Cross
Funds.*

Archives, Mr. Fee	\$ 1,677 65
Agriculture, Mr. With- row, Dr. Hilton	8,873 17

Auditor General, Mr.	
Lindsay	2,359 60
C. S. Comm., Mr. Bland	473 00
Conservation Comm., Mr.	
Nunnick	1,131 96
Customs, Messrs. Mc-	
Curry and Welsh	6,152 20
N. W. M. Police, Mr.	
Hann	480 00
Dominion Police, Mr.	
Cawdron (estimate) .	2,000 00
Supreme and Exchequer	
Courts, Mr. Masters . .	760 60
Finance, Mr. Ronson . .	2,258 96
Mines and Geo. Survey,	
Mr. Burling	7,071 44
G. G. Secretary, Mr.	
Crowdy	151 92
House of Commons, Mr.	
Paradis	3,882 12
Interior, Mr. Drake . . .	23,002 58
Indian Affairs, Mr. Phe-	
lan	1,982 16
Inland Revenue, Mr.	
Evans	2,151 17
Insurance, Mr. Warwick.	2,093 00
Justice, Mr. McGillivray.	2,130 70
Labour, Mr. Plant	597 00
Library, Mr. MacCormac.	432 20
Marine, Mr. Surtees . . .	3,807 42
Naval Service, Mr. Mc-	
Veigh	3,899 85
Militia and Defence, Mr.	
Kinsman (estimate) . .	17,500 00
P. O. Dept., Mr. Ryan..	11,027 28
P.O. Inspector, Mr. Cool-	
ican	476 00
P. O., City, Mr. Cantwell	
(estimate)	1,500 00
Privy Council, Mr. Kezar	907 00
P. P. & Stationery, Mr.	
Cook	8,431 96
Dept. of Public Works,	
Mr. Johnston.. . . .	11,245 72
Supt. Public Buildings,	
Dept. of Public Works,	
Mr. Shearer.... .	3,393 80
Railways and Canals, Mr.	
Hopper	4,221 38
Secretary of State, Mr.	
Colson	1,610 92
Senate, Mr. Jones	1,369 75

Trade and Commerce,	
Mr. Birtch	2,048 16
Hospitals Board, Mr. Peel	521 50
Nat. Service Comm., Mr.	
Cunliffe (estimate) . . .	350 00
Railways Comm., Mr.	
Cartwright.. . . .	1,313 20
Customs (local), Mr.	
Journeaux	744 20
War Purchasing Comm.,	
Mr. Sims	291 00
	<hr/>
	\$144,320 57

CENTRAL CANADA EXHIBITION

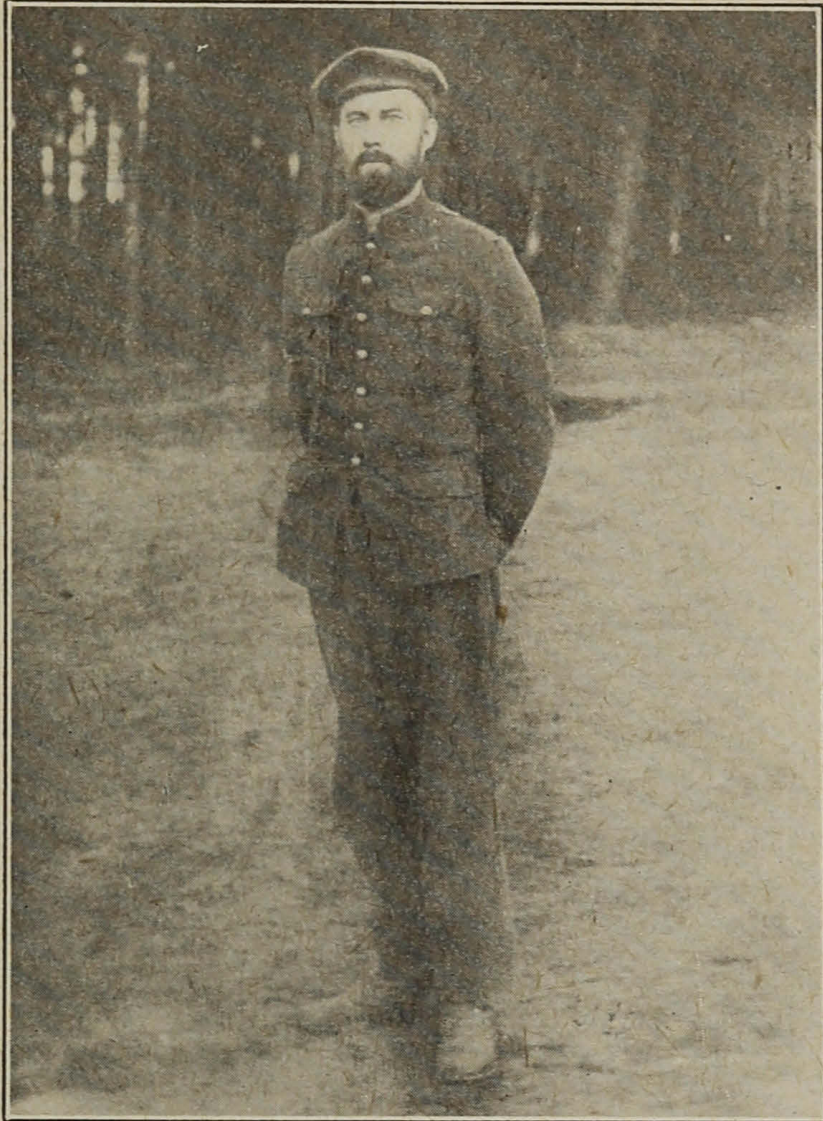
The annual report of the Directors of Central Canada Exhibition as presented at their recent meeting, covering as it did the business of 1916-1917 from time of re-organization to date, must have been a source of personal gratification to President Bright and his colleagues, who against a heavy handicap in Canada's greatest war year made the Exhibition a success as such and at the same time were able to show a financial surplus.

The Civilian is especially pleased to note this success not only because it is an Ottawa enterprise which attracts visitors and exhibitors from all over Canada, but because of the large part that civil servants have in its direction. The board of directors includes in its personnel the following men of the Public Service of Canada,—Jno. Bright, Live Stock Commissioner, President; John W. Brant, Live Stock Record Branch, Treasurer; Messrs. Grisdale, Barr, Stewart, Robertson and Dr. Hilton of the Department of Agriculture; Controller Kent of Ottawa River Works and Wm. Cherry, Post office Department, Directors.

If there were twice as many women knitting and sewing as there are there would still be no over-supply of hospital equipment and field comforts.

In the Hands of the Huns

A wave of sympathy is sweeping over Canada as the plight of prisoners of war in Germany is more fully realized. Deprived of the supplies of food, clothing, reading matter and comforts of other sorts formerly sent direct by friends at home, the boys now in the hands of the Huns are solely dependant upon parcels sent by the Red Cross from London to supplement the scanty and unappetizing rations doled out to them by their captors. As the food stringency in Germany grows more and more severe, it may be anticipated that



PRIVATE DAN. A. SIMONS, 2nd Battalion, C.E.F.
Post Office Department, Ottawa.

the food allowance to prisoners will be further restricted, and supplies of clothing, soap, medicines, etc., may cease altogether.

The burden now thrown upon the prisoners of war funds is tremendous. The stoppage of private supplies is only one circumstance among several that contribute to its increase. The number of prisoners in German hospitals and internment camps is steadily increasing, and every new prisoner needs immediate help. A few months ago standard parcels were sent to prisoners by the Red Cross at a cost of \$2.50 per month and hundreds of prisoners were "adopted" by persons and organizations at home by the promise of contributions on that basis. The cost of supplying these parcels has now increased to \$7 per man per month.

The soldiers in the field are fed and clothed by the army organization, and if they are wounded or ill the Red Cross co-operates with the Army Medical Corps in caring for them. The wives and children at home are protected by the Patriotic Fund, and the generous subscriptions reported in every city assure that this will be well done for a year to come. But the poor, ragged, half-fed, lonely, despondent prisoner has now but one source of relief—the regular Red Cross parcel—but every parcel that has to be paid for out of the general Red Cross funds means so much less money available for hospitals and ambulances. Hearty support of the special prisoners of war fund alone can keep that service on a safe and independent footing.

The Canadian Civil Service has, so far as known, twelve men in German prisons. One other has died in prison, and one, badly wounded, released to Switzerland.

Dan. A. Simons, whose picture, taken in prison, is given herewith, has the furrow of a bullet across his back one way and the track of a shrapnel ball the other way, two bullet wounds and two bayonet wounds in his left hand, a damaged leg and a wrecked nervous system, yet he considers himself lucky because he has escaped from the inferno of the prison camps. He is a Prince Edward Islander and was employed in the Post Office Department in Ottawa when the war broke out. At the first call to arms he enlisted with the Governor General's Foot Guards detachment and went to the front with the 2nd Battalion. Dan. says he would give his other hand, too, for the privilege of another "slap" at the foe.

Can We Do Too Much for Our Boys in the Hands of the Huns?

CANADIAN PRISONERS OF WAR IN GERMANY.

The Commission of Conservation now contributes \$21.75 per month to the "Canadian Prisoners of War Fund" instituted by Mrs. Rivers-Bulkeley. This money is transmitted through the Women's Canadian Club to the Red Cross Society in London, England.

Assurance has been given by those in authority that our prisoners are still receiving, and will continue to do so, the parcels provided for them through this Fund. Formerly, \$2.00 was required to "adopt" a Prisoner of War but from latest information received \$3.50 is necessary for the adoption of one prisoner. This sum provides **three** boxes of food per month, instead of two as formerly, the latter being found insufficient for their needs. \$7.00 per month will wholly support a prisoner.

It is apparent from the above that, unless the monthly contributions are

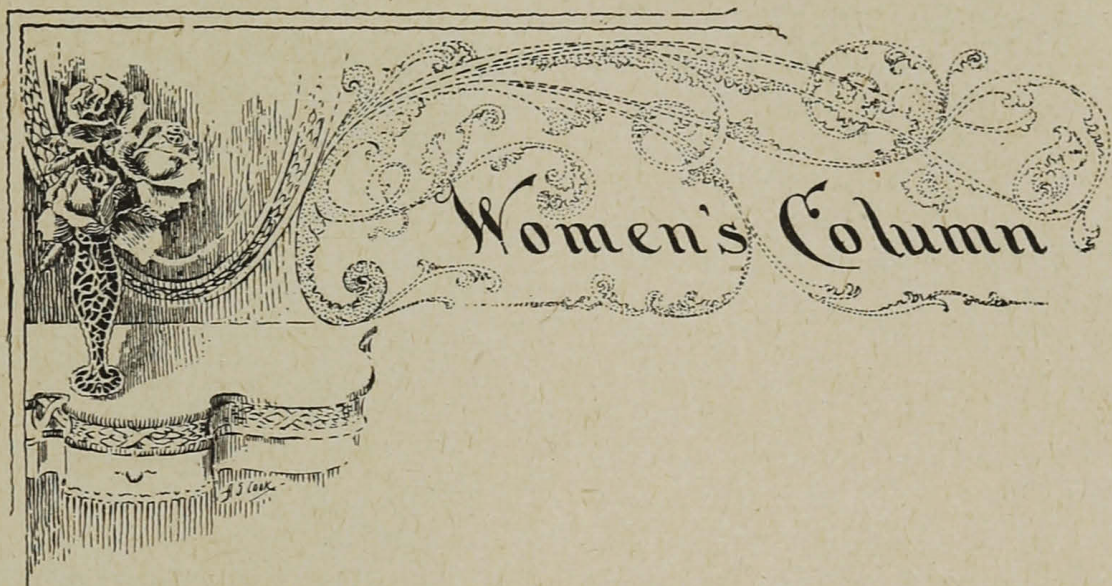
increased, some of our prisoners may suffer a decrease in the number of boxes previously supplied them. Would it not be advisable to have a representative from each Department scrutinize the list of contributors and endeavour to have them increase their contributions, if possible, or better still, canvass those who are not already on, and enlist their sympathies in this worthy cause.

Of all the funds organized for the relief of our brave soldiers, this is one of the most deserving and should not be overlooked.

Two college students were arraigned before the magistrate charged with hurdling the low spots in the road in their motor car.

"Have you a lawyer?" asked the magistrate.

"We're not going to have any lawyer," answered the elder of the students. "We've decided to tell the truth."



A Cordial Invitation.

The women of the Department of the Interior invite you to be present at their Red Cross Social in the Y.W.C.A. lecture hall on Tuesday evening, March 6th.

If you have never gone to any of these socials, now is the best time to commence.

Those in charge of the arrangements are promising us some excellent entertainment beside the Red Cross work and refreshments.

Red Cross Returns

From December 21st to February 22nd the following articles were turned in by the Red Cross committee of the Women's Branch to

(1) The Red Cross—

Socks, 121 pairs;
Pillow slips, 13 doz.;
Towels, 25 $\frac{1}{4}$ doz.;
Ward shoes, 29 pairs;
Pyjamas, 33 suits;
Hospital shirts, 20;
Service shirts, 3;
Ties, 29.

(2) The Canadian Club—

Pyjamas, 20 suits;
Towels, 12 $\frac{1}{4}$ doz.;
Handkerchiefs, 94;
Service shirts, 3;
Comfort bags, 68;
Ward shoes, 50;
Helmets, 20.

More workers are needed.

A Just Reward.

Congratulations are in order to the higher officials of the Finance Department for it seems from the estimates for the fiscal year 1917-18, which lately have been brought down in the House, provision is made to reward by a substantial increase in salary the excellent work of those men during the last few years, and especially in handling of the Dominion war loans.

This is one of the few cases on record where direct reward for merit has been handed to the Civil Service. But then the Minister of Finance is a business man of keen perception. He came to us from the business world, not from the political arena, and as he applies sound business methods to administering the finances of the country, so he handles the clerks in his department with business-like fairness.

An outside business man remarked to the writer that not a trust company in the Dominion could have handled the war loans so efficiently and expeditiously as was done by the Finance Department. Evidently Sir Thomas White realizes just that and is rewarding the merit of the responsible clerks.

It is to be hoped that when the minister brings down his supplementary estimates provision will be made also for "the man behind the gun who does the work," *i.e.*, the women.

Many women in the Finance Department are doing responsible work and in the matter of the war loans particularly kept pace with the men. They were at their desks early and late,—and when I say late I mean till ten or twelve o'clock at night,—with sometimes only a half hour for dinner. Holidays were taboo, and Saturday afternoon just like any other afternoon. One wonders if our friend from Rimouski, Mr. Boulay, knows about this.

The women's work in the Finance Department brings to mind a statement made by Cecil Harmsworth not long since:

"Great Britain could not win the war without its women. If they were to be taken out of the spheres of national industry into which they have gone since the war started, Great Britain would crumple up."

So, too, the Finance Department could not put through its war loans without its women clerks.

Sir Thomas White knows this and he may be trusted not to forget or overlook it.

Savings.

The attention of the women of the Service is directed to the advertisement appearing in the daily papers warning the public to save now for the next war loan. It is good advice individually as well as patriotically. Our Minister of Trade and Commerce first sounded the note of economy in the early stages of the war and the Minister of Finance has been admonishing us to save ever since the inception of the first war loan. If one continues to save and subscribe to our own loans we become our country's creditors, which is very good business indeed.

Have you ever saved a hundred dollars and then didn't know what to do with it or where to invest it except by leaving it in the bank to draw only

3% interest? That sort of thing has happened to nearly everyone when she first tries to save. The war loan bonds are just the investment you need. It is quite as easy to get your money out of them again as out of the bank and the interest comes to 5½%. Then, too, they are an absolutely safe investment.

Supposing one is not able to take out a \$100 bond, perhaps she can buy a certificate for \$25 or \$50. Buying a certificate is as simple a transaction as buying a postal note, and all information regarding same may be had at any post office or chartered bank.

If you have not already given this matter your serious consideration, don't fail to do so now.

Red Cross Socials a Success.

The hundred mark was reached in attendance at the Red Cross Social held on February 13th in the lecture room of the Y.W.C.A.

The women of the Post Office Department were in charge of the evening's programme, and a very happy one it was.

Their reception committee, comprising Miss Doyle, Miss Lusignan and Miss Percival, received and welcomed all the guests. Just inside the door was a good-sized table to hold all the books that were brought to be sent on to the men of the Canadian Navy. Over a hundred and forty volumes were donated that evening, and, since, several have been sent direct to the Naval Department, so that more than 200 books have been received.

The Red Cross committee had a good supply of sewing materials and wool for knitting. When everyone was comfortably settled and at work a short musical programme was rendered.

Piano selection, "Durand's 2nd Valse," Miss McIntosh.

Song, "One Fleeting Hour," Miss Pouget.

Reading, "Sally Ann's Experiences," Miss Doyle.

Song, "Just Awearying For You," Miss Pouget.

Then followed the regular business with reports from various committees. In the Treasurer's absence the President reported on the amount in the treasury and also in the Emergency Fund. Members who had not yet paid their fees were urged to do so and a further appeal was made for organization in all departments for the Emergency Fund.

The Red Cross convener read a most gratifying report of the amount of work turned in and appealed for still more workers. Helpers were solicited for work at the Canadian Club rooms for Thursday afternoon, there being room for fifteen or twenty more workers.

Everyone was invited to attend the sliding party at Rockliffe on the evening of February 16th.

The convener of the Programme Committee reported that the Women's Branch had been asked to co-operate with the Prisoners of War Committee of the Women's Canadian Club in suggesting a "Vaudeville" in the Russell Theatre on the evening of March 1st. The advantages of the Branch co-operating with other organizations was pointed out and a strong appeal was made for the sale of tickets throughout the Service.

At ten o'clock cake and coffee were served, and afterwards, while the work was being rolled up, some of the guests enjoyed a few dances; Miss Dent and Miss Booth presiding at the piano.

Everyone voted the evening a complete success and all are looking forward to the next social.

Sliding Party.

Under the able management of Miss Blackburn, a sliding party for the women of the Civil Service was successfully carried out on the evening of February 16th.

Forty-five girls in pretty sweaters and toques assembled at the slides in Rockliffe and for a couple of hours enjoyed the exhilarating pastime that the Chinaman described as "Zip,—walkee back three miles." The weather was perfect for the outing and never did Rockliffe present a more enchanting picture.

At nine-thirty a supper of beans, brown bread and coffee was served in the tea-house, the tables being specially decorated for the occasion. Daffodils made a pretty centre-piece and the place cards were small toboggans of birch bark with quaint rhymes written on them.

Several girls dropped in for supper and were only sorry that they had not been there to partake of the first part of the evening's pleasure, which all voted a huge success.

FORESTERS' CLUB.

The protective measures against fire adopted over the eight million acres of timberland in the lower Ottawa valley on the Quebec side and on the Dominion forest reserves in the west were material for two interesting papers given before the members of the Ottawa Foresters' Club at the meeting last week. What the Lower Ottawa Forest Protective Association was doing along the lines of timber preservation was told by Arthur Graham, manager of the organization.

James Dickson of the forestry branch showed that in this department the whole effort was to find out the most effective fire-fighting methods and equipment and to standardize these so that the work of men protecting forests against fire might be at its maximum both as regards efficiency and economy.

R. H. Campbell, director of forestry, presided and led in a most profitable discussion which followed the papers. The attendance was the largest in the history of the club.

"GRAND AND NOBLE WORK."

The subjoined copies of correspondence between the President of the Ottawa Branch of the Canadian Patriotic Fund and the President of the Civil Service Association of Ottawa require no explanation or comment:

Ottawa Patriotic Fund and Red Cross Campaign.

"See it through."

Ottawa, Feb. 13th, 1917.

Mr. Walter Todd,
House of Commons,
Ottawa.

My Dear Mr. Todd,—

With reference to the Canadian Patriotic Fund and Red Cross, "See it through," cannot bring this campaign to a close without thanking you, Mr. Tremaine and your Civil Service committee for the grand and noble work you all performed. Would you be good enough to convey to Mr. Tremaine and your committee my hearty thanks.

I beg to remain,

Yours truly,

(Sgd.) H. K. EGAN.

President.

* * *

House of Commons, Ottawa,
February 15th, 1917.

Sir Henry K. Egan, Kt.,
President Ottawa Branch
Canadian Patriotic Fund,
Ottawa, Ont.

Dear Sir Henry,—

I beg to acknowledge the receipt of your letter of 13th instant, expressive of your appreciation of the contribution made by the Public Service at Ottawa to the Patriotic Fund, and of the work performed by Mr. Tremaine and his committee in connection therewith, and will have much pleasure as requested in conveying your hearty thanks to them.

I may say on our part that it has afforded us much pleasure to co-operate with you and your organizations in so worthy a cause, and I feel assured that the good-will and fellowship established between the city and Service organizations during the recent campaign as well as that of last year will have very beneficial results for the future in more ways than one.

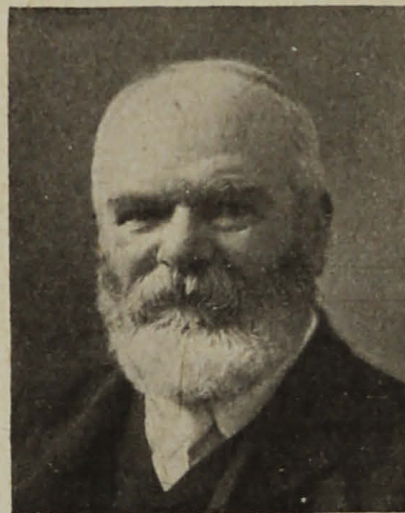
Very sincerely yours,

(Sgd.) WALTER TODD,

President C. S. Association.

ST. JOHN AMBULANCE.

At the annual meeting of the Canadian Branch of the St. John Ambulance Association, held in Ottawa, on February 19th, their Excellencies the Duke and Duchess of Devonshire were elected Patron and Patroness of the Branch.



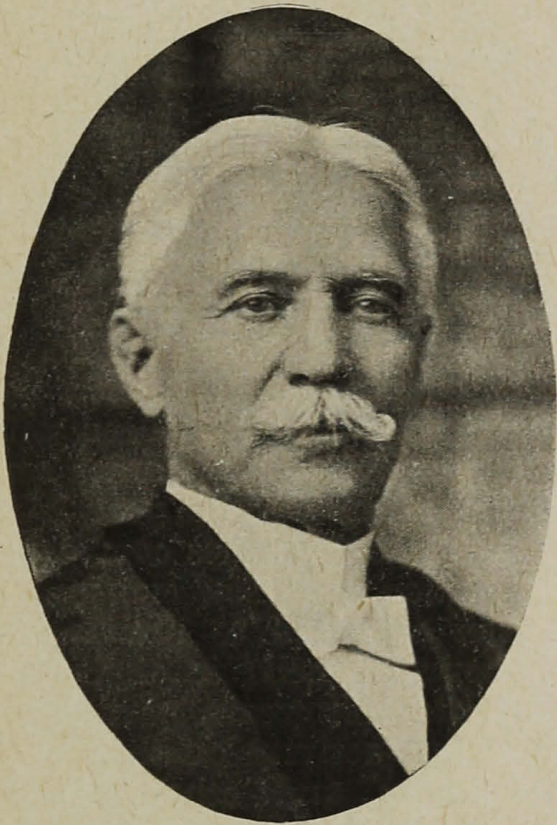
J. M. COURTNEY, C.M.G., I.S.O.
Formerly Deputy Minister of Finance.

J. M. Courtney, C.M.G., I.S.O., formerly deputy minister of Finance, was re-elected president. Fred. Cook, assistant King's Printer, is the new chairman of the Executive Committee and F. Montizambert, M.D., I.S.O., director-general of Public Health, is a member of that board. D. Pottinger, I.S.O., formerly of the Government Railways, is a member of the General Council.

SENATE CLERKS CHANGE.

The appointment of Austen E. Blount to be Clerk of the Senate is announced. Mr. Blount has been secretary to Sir Robert Borden for fifteen years and, before that, was secretary to Sir Charles Tupper. He was on the staff of the Privy Council Office under both these premiers.

The retiring clerk of the Senate, Major Samuel E. St. Onge Chapleau, is one of the veterans of the Civil



MAJOR S. E. ST. O. CHAPLEAU,

Service. His first appointment was the Department of Public Works and subsequently occupied the post of Clerk of the Crown in Chancery. At the period of the rebellion of 1885 he held a judicial position in the North West Territories.

in 1873 and he has occupied the clerk's chair since 1900. He is in his seventy-seventh year and has well earned his superannuation. Many years ago he was secretary of

Why is a horse cleverer than a fox?
Ans.—Because a horse can run in a trap, and a fox cannot.

VERY SPECIAL DUTY.

Officers of the Immigration, Customs and Postal services were sent to Halifax for special duty in connection with the inspection of the Danish ship "Frederick VIII" which was bearing Ambassador Von Bernstorff from the United States to Germany under British safeguard. The establishment of Halifax as a port of inspection for neutral shipping will entail a great deal of extra work of the most important sort for the staffs of the services mentioned.

Battles in human blood between white corpuscles and disease germs have been photographed with the motion picture camera by two French scientists.

What is that which, if you simply name it, you are certain to break it?
Ans.—Silence.



Attention!

SPECIAL POLICY FOR
RAILWAY MAIL CLERKS

Full information on application

CHAS. KING, General Agent
71½ SPARKS ST. - - OTTAWA

OTTAWA NOTES.

Dr. Fred. Torrance, veterinary director general, is taking part in the fight for the establishment of a municipal abattoir for the city of Ottawa. With Dr. Hollingsworth, chief food inspector of the city, he impressed the need of such an institution upon the members of the Civic Improvement League at a general meeting last week.

"Fishes and the Fishing Industry" was the title of an address by Andrew Halkett of the Department of the Naval Service before the Ottawa Field Naturalists Club on the evening of February 20th. A naturalist of high standing and long experience, and author of the great "Check List" of the fishes of Canada and Newfoundland, Mr. Halkett speaks on such a subject with an authority that makes his lecture of great value to his audience.

Before a large audience, gathered in the Normal School hall, Dr. J. S. Plaskett, chief of the Astrophysical Division of the Dominion Observatory, described the new Mount Saanich observatory and the mammoth telescope with which it is equipped. Dr. Plaskett is confident that great practical advantages will accrue to Canada from the work done in this new establishment.

A. C. Campbell, associated editor of debates in the House of Commons, addressed the Men's Club of the Ottawa South Methodist Church on "The Philosophy of Henry George." Mr. Campbell is one of the advanced thinkers of the modern school of economics and his analysis and explanation of the theories of the great apostle of the single tax and their application to the pressing problems of to-day was most able and convincing. Those who heard his address have had much to think and talk about since the evening of February 22nd.

Magdeleine de Vercheres Chapter,

I.O.D.E., again thanks the "Wiling Workers" of the Post Office Department for great assistance in war work. Since December 17th, 1915, this group of civil service workers has donated to the Chapter 235 pairs socks, 230 surgical shirts, 100 pairs pajamas, 310 dozen handkerchiefs, 52 scarfs, 320 small comfort bags, 3 pairs of wristlets. For the Sir Sanford Fleming Convalescent Home, 61 towels, 38 pillow slips, 18 sheets, 40 tray cloths, and 7 dozen face cloths. The convenors are Miss E. St. Denis and Miss F. Less.

LETTER CARRIERS.

The Letter Carriers of the Dominion have long enjoyed the distinction of being the only organization in the Postal Service who have had the courage to join and assist in the Labour movement in Canada.

The Federated Association of Letter Carriers has now been affiliated to the Dominion Trades and Labour Congress since the year 1901, and the various branches composing the Federation, with few exceptions, have been affiliated to the Trades and Labour Councils in their respective cities for years past. The result of this activity on their part is well known, and other departments of the P. O. service have brought the matter to the fore recently, and are now seeking the light with a view to similar action. The Vancouver Branch of the Railway Mail Clerks' are (as far as is known) the first organization outside of the Letter Carriers to see the wisdom of co-operating in the labour movement, and have in January last as a result thereof, affiliated to the local Trades and Labour Council as a first step in the right direction, and, I believe, intending to apply for affiliation to the Dominion Trades and Labour Congress in the near future. Another sign of the times is noted in the minutes of the Manitoba Railway Mail Clerks' Association (Civi-

lian, page 81, Jan. 19th issue) who have also at the present time under consideration the advisability of affiliating to the D. T. & L. C., when they appointed a committee of four, Messrs. Borland, Dennehy, Faraker, and Hives to go into the matter and report.

It is to be hoped that the Dominion Postal Clerks' Association and other various post office organizations will get down to business along the same lines, and see the wisdom of becoming part of the great labour movement, and which has been of great usefulness to the Letter Carriers in presenting their claims on the Government for remedial legislation.

The Letter Carriers are represented at each Convention of the Congress, and this year they will have their full number of delegates (3) from the Federation, representing the whole Dominion at the next Convention which meets in Ottawa in September. Get into line with them, they want your help to help you.

R. W.

RETURNS TO OTTAWA.

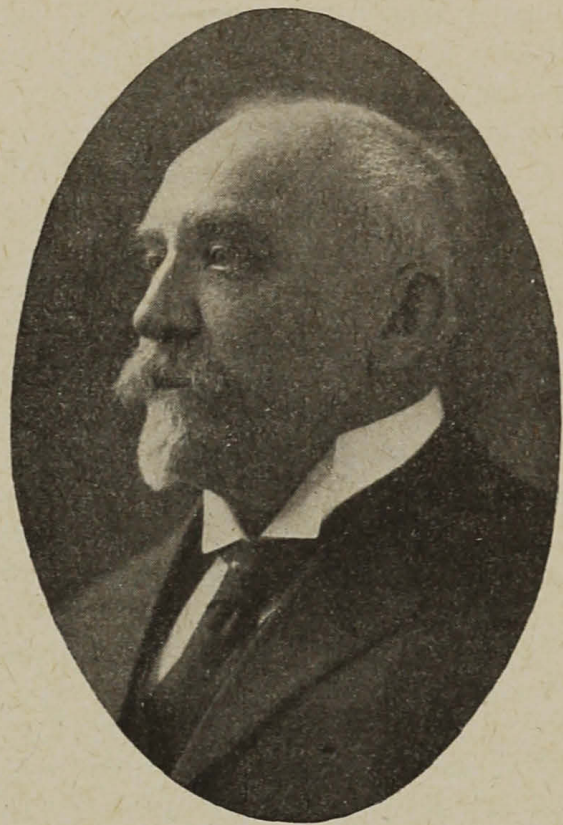
Announcement that Brig.-Gen. E. A. Cruikshank has resigned the manding Military District No. 13, Calgary, to accept the appointment of historian of the Department of Militia and Defence is of much interest to Ottawa civil servants. Before going West to take the Alberta command, General (then Lieutenant-Colonel) Cruikshank was keeper of the military records at the Public Archives. He is one of the greatest authorities on Canadian military history, a prolific writer on that subject, a Fellow of the Royal Society of Canada and an officer of many years standing in the Canadian Militia. Though prevented from going to the front in the present war, General Cruikshank has rendered the country great service in raising and training the numerous magnifi-

cent battalions of the Alberta District.

DOMINION LAND SURVEYORS.

There are in the Civil Service many land surveyors and others almost equally interested in the meetings of the Dominion Land Surveyors Association. With the exception of the second vice-presidents to be elected from each province, the whole executive elected at the recent annual meeting is composed of civil servants.

Dr. Otto Klotz, D.Sc., F.R.S.C., D.T.S., who was unanimously elected



OTTO J. KLOTZ, LL.D.,
C.E., D.T.S., F.R.S.C.

to fill the office of Honorary President,—made vacant by the much to be regretted demise of Dr. W. F. King, C.M.G., D.T.S., late Chief Astronomer,—was the first President of the original Association, organized in 1882. J. J. McArthur, D.L.S., International Boundary Commissioner, President; T. Shanks, D.L.S., Assistant Surveyor General, Vice-President; Major E. W. Hubbell, D.L.S., Chief Inspector of Surveys, Secretary-Treasurer, and an Executive Commit-

tee consisting of Messrs. E. M. Dennis, D.L.S., J. L. Rannie, D.T.S., and H. L. Seymour, D.L.S., from various technical branches of the Service, are officers in whom the Association places great confidence in their endeavour to make the after results of the annual meeting just held as successful as the meeting itself proved to be.

From the retiring President's (Mr. A. H. Hawkins, D.L.S.) stirring address, to the eloquent speeches heard at the annual banquet, the key-note of the whole meeting was found in the seeking for a wider scope for the surveyor's experience and ability.

It was announced that some 120 surveyors had enlisted, a number securing commissions. The executive of the Association has prepared a memorandum for the presentation to the proper authorities, pointing out that on account of their training and experience, the peculiar fitness of surveyors for holding commissions in the army.

At the banquet many eminent members of the profession were present. With other parliamentarians, the Hon. Dr. W. J. Roche was an honoured guest and made an impressive patriotic speech. The Association was particularly fortunate in having present J. S. Dennis, D.T.S., Assistant to the President of the C.P.R., and recently elected President of the Canadian Society of Civil Engineers, a high honour. He paid tribute to the value of his early training and experience gained in surveying.

With other speakers, including Dr. E. Deville, I.S.O., D.T.S., Surveyor General, he laid stress on the incalculable value of the vast amount of information gathered by Dominion land surveyors in solving after-the-war problems. He expressed the hope that the Hon. Dr. Roche, Minister of the Interior, who had ably responded to the toast to his department, would endeavour to work out some scheme whereby the information could be utilized.



Minty's

Tooth Paste

Will keep your teeth in the condition nature intended them to be—pearly white, without bleaching or scouring. It is not an ordinary Tooth Paste, but a scientific preparation in concentrated form, designed to accomplish maximum results for the least cost to you. IT

"Is Delightfully Refreshing"

"Cleans and Whitens the Teeth"

"Sterilizes the Mouth and Brush"

While its positive bactericidal action destroys decay germs and counteracts the gasses and acids of the mouth. It is most economical because it contains no useless fillers, and "Half an Inch is all you need."

25c. at your Druggists.

Send four cents for 10 days sample to
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Palmers Limited,
100 Latour Street,
Montreal.

OTTAWA FORUM.

Attractions for the meetings of the People's Forum of Ottawa for the next three Sundays are:

Sunday, March 4th—Address by Prof. H. Michell, of Queen's University, on "Co-operation."

Sunday, March 11th—Address by H. W. Wood, of Calgary, President United Farmers of Alberta.

Sunday, March 18th—Address by Major (Rev.) B. W. Thompson, Ottawa.

DIED AT COURCELETTE.

Following are extracts from the letter of Sergeant Fred. C. Johnstone to Mr. and Mrs. S. Bouchard of Aylmer, regarding the disappearance of their son, Lance Corporal W. Emmanuel Bouchard, of the Government Printing Bureau, in the battle of Courcellette:

"On the morning of September 15 the Canadians were to attack on a certain front and our battalion was the first to go over. It was at 6.30 in the morning when we advanced and the machine gun section went over with the last wave. As far as our own section was concerned we did fine. We reached our objective in good style and without any casualties. Your son was in charge of the gun crew on the right flank and when last seen was as bright and cheerful as ever. On the morning of the 16th we were relieved by the French-Canadian battalion and when the word was passed for us to go back it was then seen that the gun on the right with its crew was missing. Judging from the scene just there and the bunch of equipment and broken rifles I should say that a big high explosive shell had landed right on the gun crew. A close search was made but no trace of any of the men could be found for they all must have been completely buried. That afternoon the remnants of the old battalion were moved out and away back behind the lines for a little rest. Two weeks later we were back again and took up the advanced positions we had gained since the 15th. One of the boys in the section while walking around one day while the chaplain, priest, and some ambulance men were burying the dead, picked up a belt with a Colt automatic pistol which I immediately recognized as the one which I believe you sent him while we were at Sandling, as it had engraved on it the initials 'E.B.'"

"Although he made the supreme sacrifice he did it on a day and at a time which will be remembered for one of the greatest defeats the Canadians ever inflicted on the enemy.

"'Young Bush' and I had been chums for two years, I having known him since the battalion mobilized in Kingston and when he joined us he was one of my gun team. By his work, ability and interestedness he was promoted and entrusted with a gun shortly after we came to Flanders sixteen months ago. In all the time I have known him he was one of my most reliable and faithful men and was undoubtedly the most popular and best-liked fellow in our section. In his death you have lost a son and we have lost a friend and a true comrade whom we will never be able to replace.

"I know the spot where he and his crew were killed and if we should ever happen to be in that district again I will do my best to get some sort of cross set up about the place. It was close to the sugar refinery at Courcellette."

"DON" BROPHY'S DEATH.

How Lieut. "Don" Brophy met his death is told in a letter from Capt. Gordon Richardson, Royal Flying Corps, to Mr. John Brophy, of Ottawa, father of the late Civil Service athlete.

After stating that Lieut. Brophy was the first to take the air at the time of the Zeppelin raid, which took place about the end of November, and chased one of the German invaders, the writer states that he saw the young Ottawa officer for the last time at the aerodrome before he went to an accident some 12 miles away. When he returned he was informed by the clerk at the station that 'Don' had been killed only five minutes before. Capt. Richardson said that it appeared that Lieut. Brophy (as was usual on a fine evening) had gone to test his machine. He went up at 3.55 p.m., and climbed to nearly 5,000 feet. At this height he did some very sharp right and left hand turns and then after a steep dive, he looped the loop. The machine completed the loop perfectly and then, as he usually did, he turned the machine into a left spiral to come down. It was from this spiral that the machine never righted itself. It continued in left hand circles, getting steeper and sharper, until the machine hit the ground (nose first) at the rate of about 150 miles an hour.

Capt. Richardson found conclusive evidence that the main front bar of the left hand bottom plane had, owing to the enormous strain of the loop, pulled out of the socket and away from the securing bolt at the root of the spar.

Capt. Richardson's letter confirms the report of the accident published several weeks ago.

Correspondence.

We do not hold ourselves responsible for opinions expressed under this heading.

An Increase of Salary.

To the Editors of *The Civilian*:

I was surprised to read in the "Civilian", of February 2nd, a letter from Mr. E. G. Ironside, of the Alberta Railway Mail Clerks' Association, to the effect that the Railway Mail Clerks of Eastern Canada were getting an increase of salary at the expense of the Western Railway Mail Clerks.

I fail to see how the Western Clerks are losing by the Eastern Clerks receiving an increase in salary. At the same time it is up to the Western Railway Mail Clerks to urge their claims to consideration, and it strengthens their case considerably, by the Department recognizing one section of the Railway Mail Clerks of the Dominion.

I hope to see the Eastern clerks coming into line with us in the West, with regard to association matters. Reinforcements are always gladly welcomed, and although the Western clerks have done quite a lot of pioneer work, it has been done for the benefit of the Railway Mail Clerks of the Dominion, and we should feel encouraged and renew our efforts to better the conditions of the service, even though it appears at first sight, that we are being neglected. There is nothing lost by putting up a fight, and I am sure the Western Railway Mail Clerks will rally around the Federation officers, and though we may not have the active support of the Eastern clerks, we can count on their sympathy and good will. I hope they will not relax any effort now that they have attained one of the objects under consideration. I have always maintained that better working conditions are equal to an increase in

Toute la bonté et la vertu du
Raisin est concentrée dans le
Cognac.

PELLISSON

Le Cognac par Excellence.

Le déguster une fois, c'est
l'adopter pour toujours.

Pourquoi ne pas demander le
PELLISSON—vous êtes certain
de consommer le plus pur et le
plus agréable de tous les Brandy
et il ne vous en coûte pas plus.

salary. There are many ways in which that result could be arrived at. One of which is for each individual clerk could, with but little trouble, make himself acquainted with railroad matters in his district, and by co-operation with the railroad officials, facilitate the handling of mails, and receive different treatment in regard to spotting cars, lighting, position of the mail car on the train, and a hundred and one other courtesies, which go to ease matters during the days work.

R. H.

Want Too Much.—"Politics isn't what it used to be," remarked Senator Sorghum.

"Doesn't the crowd listen to you?"

"Yes. They used to be satisfied to shake hands and listen to a brass band. Now they pay so much attention to my remarks that I've got to be careful what I say."—*Washington Star*.

Personals.

General.

The engagement is announced of Miss Amanda Legris, daughter of Senator and Mrs. Legris, of Louisville, P.Q., to H. Hector Langevin, of the Department of Inland Revenue, Berthierville, P.Q.

J. Bruce Walker, of the Winnipeg Immigration Office, is representing Canada on the Imperial Immigration Council in London.

Alex. Johnston, G. J. Desbarats and John McDougald, the respective deputy heads of the Departments of Marine, Naval Service and Customs, are appointed a license committee without the permission of which no Canadian ship may leave a Canadian port. The aim is to conserve all ocean tonnage for strictly useful service.

Obituary.

Richard Higman, who died at Worcester, Mass., on February 21st, aged eighty years, was a brother of Ormond Higman, of the Department of Inland Revenue, Ottawa.

Helen Pope, wife of Evelyn Y. Steele, died on February 16th.

Mrs. Margaret Birdwhistle, mother of M. J. Birdwhistle, of the Department of the Secretary of State and of Lieut.-Col. R. J. Birdwhistle, died recently.

Henry Avery, who passed away recently, was the father of Messrs. H. C. and G. C. Avery and of Mrs. D. A. Esdale.

Thomas Q. Dench, for twenty-six years a Customs officer at Windsor, Ont., died suddenly on February 14th, aged seventy-two years.

IN TOUCH WITH THEIR BOYS.

Upon request, the Forestry Branch Department of the Interior, has furnished some particulars regarding the way in which connection is kept up between the Branch and the men in the trenches.

This practice does good in two ways. It cheers up the boys at the front,— as their letters abundantly testify,— and it makes those at home work harder to keep up their end and to see that the work of the Branch does not go back. The men at the front like the news and photographs and good things sent, but they appreciate more the spirit exhibited in sending them.

Up to date 56 men have enlisted

from the Forestry Branch. Three have been killed and one is reported missing. The names of these are engrossed on a handsome Honour Roll hung in the main corridor of the Branch.

About a year ago the suggestion was made that the men would be interested in receiving news of the Branch from time to time, and since then bulletins of about ten typewritten pages each have been sent out at intervals of three months. These bulletins have been greatly appreciated and it is proposed to continue sending them. The bulletins include all news items which can be obtained in regard to Forestry Branch men at the front, names of additional men who have enlisted, extracts from letters from the front, news in regard to casualties; with a synopsis of the work being done by the Branch in Canada and personal items in regard to the Forestry Branch men at home. The bulletins are run off on the mimeograph.

At Christmas a special card was printed which accompanied the Christmas cake sent to each of the Branch men overseas. In many cases photographs were also enclosed showing the work done in the district in which the man to whom they were sent had worked in the West.

Besides this a scrap-book is kept containing all news paper references to the men at the front, and as the list includes the names of Lance Corporal D. M. Trapnell, and Lieutenants Geo. Bothwell and "Don" Brophy, all of whom sold their lives dearly, this record is a most honourable one now and will be of great use and interest in time to come.

Some men prefer nursing grievances to women.

Swiss railways use an ambulance car completely equipped with electrical appliances that are supplied with current by a generator mounted on one axle.

THE POSTAL JOURNAL

All communications, matter for publication, etc., to be sent to "Editor of Postal Journal," Calgary, Alta.

VOL. II.

MARCH 2, 1917.

No. 11

"DREAMS."

As a result of our deputation's journey East we now hear that a branch of our association is being formed in Montreal and that Toronto, by a unanimous vote, has decided to come under the Dominion organization. This practically culminates the realization that was first dreamed of by the pioneers of the present association in the year 1913, there being but few offices of any size now that are still content to work alone and, with the energetic work that is now in progress in this connection and with the example of Canada's two largest offices before them, there is little doubt that we shall have a branch in every city in a very short time. This is but another striking example of the fact that all accomplishments are first dreamed and still, eventually by dint of thought, energy and a persistency that refuses to admit failure, the realization follows.

In such a way has the Postal Clerks' Association of the Dominion of Canada been built, and built upon foundations that we believe and hope will go down through years and ages, as a tribute to workingman's ability to help himself and his fellow workers.

So, then, the dream of an association has become an association, and that association, in its turn, has dreams. What of them! If thought, energy and persistency be put into these dreams they in their turn will be moulded into realization. Surely, here we have a lesson in encouragement and rather than mock at hopes that we style "beautiful dreams," let us determine to convert them into realities.

So much for the theory, and what is the practise!

The practise, in this case, is in live and useful discussions at branch meetings, resulting in sound resolutions for consideration by a convention composed of the most able delegates that can be sent to represent each individual branch. Every branch should find ways and means of sending a delegate to the next convention, a gathering which is almost to be certain memorial in the history of Canadian postal clerks, and these delegates should be the best men procurable.

Mind, that the only way in which others can judge your branch is by your accredited representative at convention. As the delegate—so the branch; and as the convention—so the association.

Finance must not be allowed to stand in the way. While it maybe distressing to think that the workers must needs part with some of their hard-earned wages in order to benefit their own conditions, since that fact is realized and admitted, it must be faced. You cannot get something for nothing, and, in the past, there has been some inclination to attempt this impossibility.

Place thought, energy and persistency into this question of finance as into all other matters and good results will automatically follow.

NOTES BY THE WAY.

The Provisional Government of Greece has granted an increase of 25 per cent to all grades of postal servants on account of the increase in cost of living. WAKE UP, CANADA!

That the cost of living in this country is still on the rise is shown by the report of the Department of Labour for the month of January. Which means, in other words, that we are, month by month, being subjected to a reduction of wages.

Following is an extract from the report of an executive meeting of the Postal Association in the United Kingdom: "Arising out of the minutes a report was made on the case of a member of the Nottingham branch, against whom a charge of acting not in accordance with association principles had been made by the branch. The committee decided to expel the offending member." How would this suit some of our own boys? And it will have to come if we intend to maintain the integrity of the spirit of association.

No branch of this association has ever been more welcome than is Toronto, who, at a meeting held on Sunday, February 11th, decided unanimously to accept the invitation and offer so long held out to them by this association. Toronto will benefit by the agreement and this organization will undoubtedly benefit, too, by the infusion of

new members, new thoughts and ideas. This is a direct outcome of the tour recently made by some of the officers as agreed upon at the last convention.

March, April, May. Branch meetings during these three months should be well attended, and if the branch is healthy there should be much business to be conducted. This is the quarter of the year in which the key-note is "Opportunity." Members have all the means required at hand at this time to air their grouches and grievances and have them moulded into shape for the consideration of the convention. The means is at hand. Make good use of it 'ere the time has gone. If there is something which you consider it is the business of the association, while in convention, to discuss, let them know it. Don't wait until the report is printed and then ask, "why didn't they bring up such and such a matter." Maybe no one but yourself has ever thought about it, but that doesn't signify that your idea is not sound nor that anyone is to blame.

Months
Arranged for
Resolutions for
Convention.
Have

All
Propositions
Received
Inspection?
Live

Members
Answer
Yes.

Are you one of the live members? If you consider yourself one and have not thought thoroughly and conscientiously over matters for convention, you had better start right now.

Since writing a preceding paragraph with reference to our new branch at Toronto, we learn that yet another branch is now in existence, this time at Halifax. Congratulations to our colleagues at Halifax, and we are certain that the effect of this can be nothing other than of mutual benefit to all concerned.

Truth sides in some funny corners at times. In "Foster's Weather Forecast," dated Feb. 10th, we find the following: "Farmers' boys should stay with the farms and never think of seeking a public job at Washington or Ottawa. About the poorest position we know of is that of a government clerk. More clerks have no opportunities for advancement. A farmer's boy may become President of this great nation, while situation, only a little better than a peon." a government clerk must remain in a stifled

BRANCH NOTES.

Prince Albert.

Every cloud has a silver lining; we, here, think so anyway. Cheer up! Brother Semi's, don't get discouraged or lose confidence; recent events should show you the urgent necessity of a delegate to the next convention. Mark the date, July. The sympathy of the staff is extended to our Secretary, J. W. Norman, in his recent bereavement; that events may turn out better than expected is the sincere wish of the staff. Our whist team continue to make progress and our standing is fourth in the league—if only—but then we might be on top! We are glad to note from recent notes that Edmonton is on the Saskatchewan, from their scribe's point of view they are apparently temporarily on the "Bum." John Puckett complains of a lack of letters from here. Wake up, boys, John is a fiend on letters, especially now he is on a diet of prunes and hard tack. We hear John has had mumps, "mumps the word." Every dog has his day, our 'Jobe' thinks his has come; we can guarantee all our twine hand picked. We guarantee it strong, owing to the language heard during this picking process.

Victoria.

Two more of our members have recently donned the khaki, viz., Messrs. W. A. Noon and W. E. McLean, both of whom have temporarily left us in favour of the Army Service Corps. We wish them the very best of luck and hope for their safe return to our midst in due course.

Calgary.

In conjunction with the letter carriers, the local branch held a most enjoyable concert and dance in the middle of last month. Secretary Boothman made arrangements which brought some of the city's finest talent and the committee in charge did all in their power to make the evening a big success, which undoubtedly it was.

The February meeting of this branch was held on the 15th, at which quite a considerable amount of business was dealt with. Afterward a pleasant time was spent for an hour or so with the ladies in attendance.

Edmonton.

The social committee go from strength to strength in the matter of entertainments. It was only on the 10th ult. that they held a highly successful whist drive. On Wednesday, Feb. 7th, a pleasant informal gathering took place when the staff of the South Side office and the letter carriers were the guests of the evening. For Feb. 20th another

whist drive is promised. This, we think, must constitute a record in the way of social activities for Western Canada branches.

Eric Hughes is now numbered amongst those who are entitled to be called father. We congratulate him. The Hughes family seem to be in the lime-light these days. We suggest to Eric that he should call the boy Charles Evan, as we presume that he will run some day.

The magic word Bonus is in the air and everybody is keenly waiting for it to come down to earth. It is to be hoped that the date of its descent will co-incide with either the 15th or the 30th of any given month.

We learn with regret that Pte. Charles Perry, late of the City Sortation, who enlisted with the C.M.R.'s, is in danger of losing his leg by amputation. Perry was hit in the leg by shrapnel some months ago, and the wound has obstinately refused to heal. We all sincerely hope that some other less drastic way may be adopted to save the limb.

Next month when in a less benign mood than we are at present we propose to make some comment on a few gentlemen in this office (we wish everyday courtesy would excuse us from using the word gentlemen) who are evading payment of their subs. to the Patriotic Fund. By the season of Lent we shall be worked up to a fine pitch of frenzy, therefore all defaulters had better keep their weather eye lifting. This is a statement of fact, our temper will be as austere as the season.

Winnipeg.

The regular monthly meeting was held Tuesday, February the 13th, and, as was expected, proved the largest attendance for some time past. Many questions of local interest were brought forward and discussed at length, among which the eternal "dis" and interminable "basement" questions figured largely. Action, which it is hoped may lead to some success was decided upon. The reading of a communication from the general secretary *re* visit of delegation to Ottawa but whetted the appetite of those present for the report which is to follow. Mr. Green, responding to a request to address the meeting, delivered a highly interesting discourse on his impressions of the trip. Mr. Pickup, supplementing, was heard in his best form on the general results to be looked for from the visit. The extremely cordial manner in which the delegation was received at every point touched seemed highly gratifying to everybody. It was decided to hold the meetings in future, the second Tuesday of each month. Please note. Several more of our members have "joined up," and we wish them every success. C.

Wilford, J. Nicholson and G. Prentice will, in future, be seen on parade. By the way, George, be "canny" when 'yanking' them out. Since last month the spectre of guide exams. has come and gone, leaving many dazed and disconsolate ones in its "shell shock" wake. What balm of brotherly-"in-law" consolation Bill could spare was generously plied on Sandy's "napper," while Dick expounded the "ancient law" or spoke in whispers of the illusive war tax. But when may we expect a common-sense ruling? Let's hope ere the "Sands" of the Rgn grows 'c'old.

HERE AND THERE.

(L. Pickup.)

The delegation that went to Ottawa in behalf of you members has returned well satisfied with the interviews with the deputy heads—and others.

More than the stereotyped promises were given to the majority, and important, requests, and there is reason to believe that the suggestions and requests agreed to will be put into effect as soon as opportunity affords. We cannot and must not expect everything at one time.

Unfortunately, however, there are still a number of members who show scant reasoning in matters pertaining to their welfare and that of the association of which they are members in name only. Whilst one may be disposed to sympathize with such members, in view of the many injustices that have likely been perpetrated upon them, the futility of individual action must be apparent. True, political influence may have been responsible for eradicating the troubles of a clerk here and there, but the influence now established by the association will have far more effect than that which is cherished by the individual.

News has just come to hand of the decision of the Toronto postal clerks to become members of our association. Heretofore, the Toronto clerks have had an association of their own. They have now seen the advisability of united action on matters pertaining to postal clerks. Other large offices will follow a similar course and so express the firm belief in the adage: 'Each for all and all for each.'

Again it is asked: "How are the finances of your branch?" See to it at any rate that a delegate is at the next convention representing your branch. This especially applies to semi-staff offices.

How many clerks are there in your office! How many of them are members of the branch!

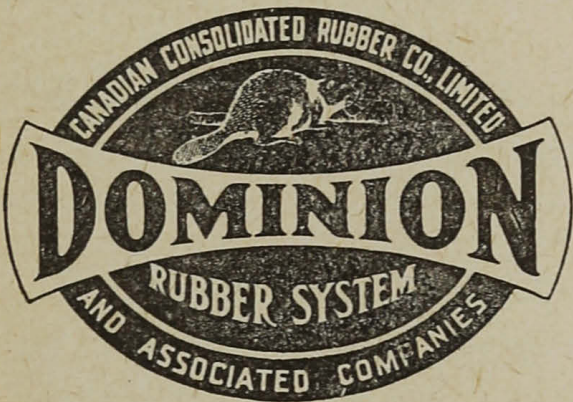
OUR ENEMIES.

In almost every instance, the worst enemies that any organization that has, as its platform, the improvement of the welfare and conditions (social or working) of any particular class or of the community in general, has to contend with are those that assail the organization from within. The Postal Clerks' Association is no exception to this very general rule. The two great enemies of any such organization that are to be found on the inside are those of "Apathy" and "Discouragement." Apathetic members are deadly dangerous associates for any organization and, if such are allowed to pursue their own way unchecked, your association will very shortly become a cankerous organization. We all meet the man who, with a thin smile, says, "Well, what's the use; it might be worse." The association member, who knowing things or conditions to be wrong, complacently allows those things to continue without bringing them to the notice of the association and actively participating in an effort to remedy same, is very little short of a traitor to his creed. Apathy is a contagious disease which, if permitted to go unchecked, will soon infect your whole branch. Officials—all due respect to them—like the apathetic associa-

tionalist, and apathy in a branch is, undoubtedly, in many cases, traded upon. Apathy allows the thin end of the wedge to be nicely placed, and many know, to their cost, how soon the thick end reaches the required position. It is better for yourself and far more beneficial for your branch to be considered a "quibbler" over small things than apathetic.

Discouragement, our other chief inside enemy, should not be tolerated. While no one should have any sympathy for the member who is apathetic, sympathy must be felt for the member who has worked and become discouraged. Encourage the discouraged one, sympathize with him and win him back to the "fighting force." To fall by the wayside, discouraged, will get you nowhere. Apathy will get you somewhere, but a long way from the direction in which you desire to travel. Fight apathy and discouragement, your two internal enemies, and the future will be brighter in proportion to your efforts in this direction.

A supplementary shift key for typewriters has been invented to permit lower case letters to be written slightly above the line to serve several purposes.



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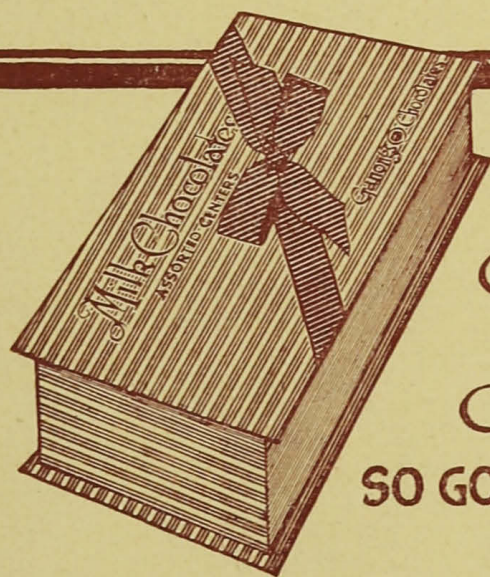
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